

[Newark, NJ Board of  
Sept 1977]

**AFFIRMATIVE ACTION SEMINAR**

**"THE UNIVERSAL RIGHT TO WORK"**

*Sponsored by*

**NEWARK HUMAN RIGHTS COMMISSION  
NEWARK REDEVELOPMENT AND HOUSING AUTHORITY  
NEWARK HOUSING DEVELOPMENT AND REHABILITATION CORP.**

**THURSDAY, SEPTEMBER 15, 1977**

**8:00 a.m. — 5:00 p.m.**

**HOLIDAY INN**

**169 Holiday Plaza**

**Newark, New Jersey 07102**

**KENNETH A. GIBSON, MAYOR  
CITY OF NEWARK**

**PROGRAM**

8:00-9:00

REGISTRATION AND COFFEE

9:00-11:30

**MODERATOR**

Daniel W. Blue, Jr., Executive Director  
Newark Human Rights Commission

**INVOCATION**

Rev. Arthur Jones

**PURPOSE**

Hugh Hill, Deputy Director  
Newark Redevelopment and Housing Authority

**REMARKS**

Robert Notte, Executive Director  
Newark Redevelopment and Housing Authority

Thomas Massaro, Executive Director  
Newark Housing Development and Rehabilitation Corp.

Carl Briscoe, N.J. Affirmative Action Officer  
State Treasury Department

**GUEST SPEAKERS**

Isidoro Rodriguez, Special Assistant to Assistant  
Secretary for Education, Washington, D.C.

Everett Freeman, Industrial Relations Officer  
Division of Labor Relations  
U.S. Energy Research & Development Administration  
Washington, D.C.

**CLOSING REMARKS**

Daniel W. Blue, Jr.

11:30-1:00

**LUNCHEON****INTRODUCTION OF KEYNOTE SPEAKER**

Mayor Kenneth A. Gibson  
City of Newark

**KEYNOTE SPEAKER**

S. Howard Woodson, President  
N.J. State Civil Service Commission

1:00-3:00

**WORKSHOP I --****GROUP A****AFFIRMATIVE ACTION IN GOVERNMENT**

Angela Corbo, Chairperson  
Assistant Affirmative Action Officer, Chairperson

Charles Bell  
Affirmative Action Officer, NHRA

Brenda Valtri  
Director, Division of Personnel, City of Newark

Carl Briscoe  
Affirmative Action Officer, N.J. State Treasury

Ruby Weston  
Equal Opportunity Specialist, United States HUD

**WORKSHOP II --****WOMEN IN AFFIRMATIVE ACTION**

Ellen Thornton, Chairperson  
National President, Women's Equity Action League

Ruth McClain  
Deputy Director, Newark CMDS

Connie Woodruff  
Director of Community Relations, ILGWU

Nadine Taub  
Director, Women's Rights Litigation Clinic  
-Rutgers Law School

**WORKSHOP III --****AFFIRMATIVE ACTION IN CONSTRUCTION**

Ida Spates, Chairperson  
Affirmative Action Compliance Officer

-Division of Building Contractors

Roland Turpin  
Executive Director, HRA, City of Plainfield

Corrado Gigante  
Equal Opportunity Specialist, United States HUD

Charlotte Adams  
Executive Secretary, Central Planning Board  
-City of Newark

Carl Brinson  
Affirmative Action Officer

**WORKSHOP IV --****LEGISLATIVE PRACTICES**

Senator Wynona Lipson, Chairperson

Isidoro Rodriguez, Special Assistant to Assistant  
Secretary for Education, Washington, D.C.

Harold Fullilove  
Law Department, City of Newark

3:00-5:00

**WORKSHOP I --****GROUP B****MINORITY CONTRACTORS PARTICIPATION IN AFFIRMATIVE ACTION**

Harry Wheeler, Chairperson  
Executive Director, Mayor's Office of Employment  
and Training, City of Newark

Malcolm Dunn  
President, Dunn & Sons Maintenance Corporation

Jose Parilla  
Business Analyst, Minority Business Component  
-P.R. Congress of N.J., Trenton

Thomas Massaro  
Executive Director, NHDRC

**WORKSHOP II --****CORPORATE RESPONSIBILITIES FOR AFFIRMATIVE ACTION**

Pat Matarazzo, Chairperson  
Senior Investigator and Conciliator, EEOC

Robert Williams  
Marketing Administrator, Personnel and Training  
-New Jersey Bell Telephone Company

James Jones  
Asst. to V. President of Personnel & Services, Jersey  
Central Power and Light Co.

**WORKSHOP III --****O.F.C.C. RULES AND REGULATIONS FOR AFFIRMATIVE ACTION**

George Hopkins, Chairperson  
Assistant Regional Administrator  
-O.F.C.C. New York

Frank Sudol  
Principal Engineer, Engineering Department

Galvriel Cull  
Assistant Monitor Advocate, Department of Labor  
and Industry, Office of Human Resources, Trenton

**WORKSHOP IV --****CONSTRUCTION TRAINING PROGRAMS**

James Walker, Chairperson  
Executive Director, Newark Construction Trade and  
Training Corporation

Sandra Koontz  
Project Director, Recruitments Training Prog., RTP

Howard Gottlieb  
Chief of Personnel and Labor Relations  
-Newark Housing Authority



**KENNETH A. GIBSON, Mayor**

**MUNICIPAL COUNCIL**

**EARL HARRIS, President**

**JESSE ALLEN**  
Central Ward

**SHARPE JAMES**  
South Ward

**MICHAEL BOTTONE**  
West Ward

**HENRY MARTINEZ**  
East Ward

**ANTHONY CARRINO**  
North Ward

**DONALD TUCKER**  
At-Large

**ANTHONY GIULIANO**  
At-Large

**MARIE VILLANI**  
At-Large